



### MEMBERSHIP SECRETARY REPORT Annual General Meeting 2022

Report prepared by Membership Secretary & Executive Officer

#### 1) Membership trend (as at 15<sup>th</sup> June 2022)

Membership Category	Rolling membership					
	as at 30/05/2017	as at 30/05/2018	as at 30/05/2019	as at 07/07/2020	as at 24/07/2021	As at 15/6/22
Individual	153	355	356	241	380 <sup>a</sup>	408 <sup>a</sup>
Corporate	18(86)	19 (96)	19 (65)	19 (97)	23 (102) <sup>b</sup>	24(91) <sup>b</sup>
Student/Retiree	32	39 (36/3)	28	24 (21/3)	51 (45/6) <sup>c</sup>	58 (57/1) <sup>c</sup>
Concession						13
Honorary	19	20	20	18	17	18
TOTAL						588

<sup>a</sup> denotes active members; excludes 127 pending renewals (members receive a 2-month grace period to renew before they are considered lapsed)

<sup>b</sup> Number in brackets denotes total number of active individuals associated with the corporate memberships; 3 corporate memberships pending renewal

<sup>c</sup> 57 student members and 1 retiree

<sup>d</sup> Category introduced in 2022

#### Items of note:

- In 2021 and 2022, membership has recovered strongly; 101 individuals paid membership with Festival registration as at reporting date.
- 244 people have attended at least one ANZAHPE ONLINE event since July 2021, and this includes non-members
- Pending memberships: Individual (124); Corporate (3)

#### 2) Membership demographics (for members providing data as at 15 the June 2022)

<b>Profession (n=559 responded)</b>	Medicine (n=171)		Health Professions Education (n=63)				Other (n=325)		
<b>Age range (n=413 responded)</b>	40 – 55 years (n=190)		56 – 65 years (n=92)				25 – 40 years (n=114)		
<b>Gender (n=417 responded)</b>	Female (n=306)		Male (n=106)				Binary (n=0) Rather not say (n=5)		
<b>Location (n=761 responded)</b>	NSW (n=138)	VIC (n=181)	QLD (n=123)	SA (n=72)	WA (n=53)	NZ (n=46)	TAS (n=8)	ACT (n=14)	NT (n=8)

n = active and pending renewal

#### 3) Continued response to member needs

- We have introduced a “student-plus” membership for those students who are in their first year after graduation, to encourage both new graduates to join and for graduating current student members to maintain their membership. This allows our student and student-plus members to receive all of the benefits of standard membership at reduced rates.



- We have introduced concessional rates for those health professional educators from OECD countries receiving Official Development Assistance (ODA) – receiving all of the membership benefits at concessional rates. This was in response to requests from current members to ensure that we are including our Asia-Pacific near neighbours.
- We have added Member Networking events to the PD calendar. These events were designed as a result of the membership survey undertaken by previous membership secretary Koshila Kumar, where members particularly requested early career advice. The two sessions have been titled “Career advice I would give my younger self” and “Promoting yourself” and the format has been short presentations and group discussions. Both sessions have been well received.
- Diversity, Equity and Inclusion in ANZAHPE: in order to know if ANZAHPE is representing the diversity of Australian and New Zealand populations, we need to gather extra data from our members. As an option when renewing membership, members will be asked to complete data on age, gender, sexual orientation, culture/ethnicity and disability so that we can determine if we are being inclusive in our membership and leadership. Strict confidentiality of this data will be maintained according to our ANZAHPE privacy policy. This is just the first of several steps to ensure that our organisation helps to develop and empower members in their roles in education and health to improve outcomes for the communities we serve.

#### 4) Membership fees

Not proposing an increasing in fees in any membership category

Given the strong issues with covid and more recently inflation, probably not a good time to increase but may need to return to scheduled increase in CPI for 2024

Membership Category	Rolling membership					
	Jan 2017 to Jan 2018	Feb 2018 to Jan 2019	Feb 2019 to Jan 2020	Feb 2020 to Jan 2021	Feb 2022 to Jan 2023	Feb 2023 to Jan 2024
Individual	\$270	\$275	\$285	No increase	No increase	No increase
Corporate (up to 5 members)	\$1080	\$1100	\$1140	No increase	No increase	No increase
Student/Retiree	\$95	\$95	\$95	\$95	No increase	No increase